

November



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## *The Story of the Poppy*

© Peace Flash

The poppy flower only grows in the absence of other flowers and only in ground that has been churned. In perhaps the best known poem of World War I, when Dr. John McCrae observed poppies growing between the crosses on the soldiers' graves, it inspired him to write the poem *In Flanders Fields*. The poppy has since become known as "The Flower of Remembrance" and is worn in memory of our veterans.

*I'm sharing this poppy in remembrance of the veterans as well as the active service members and wishing you a beautiful Memorial Day weekend.*

We are amidst our third Fiscal Quarter, and still working from home. This has proven a good time to catch up on all that paperwork, and computer filing that needs to be done. This time has also been filled with daily Zoom Meetings on a variety of topics and programs, if one wanted to, they could spend their entire day meeting...minus the travel which is a bonus!

## In October my activities were

- 20-21 Health Reporting...statistical and financial for the year.
- 20-21 Development Reporting....
- Proposal Writing 20-21....still trying to recoup some of the dollars we have spent on Covid Relief to date.
- Q3 Budget Review....programs are on track....Good Job Everyone!!
- Q3 Budget Reallocation....some programs are merging and Ministries are getting on board with streamlined online reporting.

Elder Tablet Coordination...bit of an issue with the cases... they sent us the wrong ones... they fit...with some effort, but we are waiting for the correct ones and will get them out to those who need them ASAP.

## In November I will be working on

- 2020-2021 Reporting on Q2 and Midyear...Ana and I complete all AZA Program and Project Reports.
- Q3 Zoom Bingo...every Tuesday at 6 pm...contact Nikki or myself to play.
- Q4 Zoom Bingo Preparation.
- Q3 Program and Service Delivery

Q4 Budget review – to ensure that the programs will have enough to get through to March 31, 2021

Just a heads up... though the office is closed, we are still working every day, but December is coming quick and the Staff will be off for their Christmas Holidays from **December 21, 2020 through to January 3, 2021.**

We are unsure if we will be back in the office or continuing from home...either way, we are back in action on January 4, 2021.

Georgina Nayanookeesic  
Ext. 221  
[gnayanookeesic@aza.ca](mailto:gnayanookeesic@aza.ca)

# RECEPTIONIST

Hope everyone is staying safe

I've been busy on updating everyone's addresses as Canada post is sending them back with incomplete address on them. With that being said I need Box number if no Canada Post we need a complete street address you can email me at [gnayanookeesic@aza.ca](mailto:gnayanookeesic@aza.ca) or Tag me on the Covid-19 page and you can message through messenger.

- do mail runs Monday to Fridays
- Make staff mail packages if any
- Make Ana's packages
- Up date Addresses / Add new members as they come in
- Compile Newsletter
- Delivered some Elder Tablets
- Help when and where needed

Please everyone stay safe and hope thing turn around soon ..

Georgina



We have a member page if you would like to add a picture or a little story you would like to share just email me at [gnayanookeesic@aza.ca](mailto:gnayanookeesic@aza.ca)



Joe Donio  
jdonio@aza.ca

# Development Manager

## CHECK BACK



## NEXT MONTH

The

# Partridge Planner



November 2020

## PROJECT UPDATES

### HYDRO PROJECT

The anticipated completion date is December, however due to the second wave of COVID, Council has decided to postpone the celebration date to the spring. Hopefully, we won't be so controlled by COVID then and can have a big ole AZA celebration.



Last month I explained Part 7 that deals with the Interests and Licences portion of the Land Code.

*This month we continue with Part 8 of the Land Code which deals with the Dispute Resolution Process*



Questions, concerns, comments about the Land Code? Contact me by phone or email. 807-632-2433 [asasines@aza.ca](mailto:asasines@aza.ca)

Facebook group <https://www.facebook.com/groups/326710628662441>

For more information, questions, or concerns  
Contact Alice Sasines, Community Planner  
[asasines@aza.ca](mailto:asasines@aza.ca) 807-875-2785 ext 254

## PART 8

## DISPUTE RESOLUTION



### SECTION 38 Purpose

- 38.1** The dispute resolution is to ensure that everyone entitled to occupy AZA land has a fair process to resolve any land disputes on Reserve Land.
- 38.2** The purpose of these rules is to allow the parties to resolve disputes in a just, speedy, and inexpensive way and achieve a solution that is acceptable by both parties.

### SECTION 39 Disputes

- 39.1** The parties shall use best efforts to prevent disputes and consider the use of the dispute resolution processes at the earliest possible stage of any conflict.
- 39.2** Disputes that have been ongoing prior to the approval of the Land Code can be referred to this dispute resolution process.
- 39.3** If a Member or non-Member with an Interest or Licence on AZA land has a dispute with the decision made by Council or Lands Committee, the person shall attempt to resolve that dispute with Council or the Lands Committee before referring the dispute to a Dispute Resolution Panel.
- 39.4** Nothing in this part shall be intended to limit the ability of any person to reach agreement to settle a dispute without recourse to this part. *(If you can agree to a solution without going through the dispute process, then you are encouraged to do so.)*
- 39.5** Any settlement resolved through the dispute process is not legally binding until it is put in writing and properly executed by, or on behalf of, the parties.
- 39.6** A contract agreement within this land code can establish that the dispute resolution may be mandatory or may recommend an alternate dispute resolution process if agreed to by the parties involved.
- 39.7** The parties using an alternate dispute resolution process may modify, vary, or amend these rules by consensual agreement in writing and notifying the Panel in writing.
- 39.8** Nothing in this part shall be intended to prevent a party to a dispute from applying to have the dispute resolved in a court of competent jurisdiction.

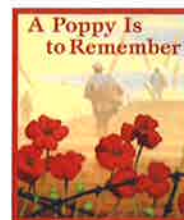
***Court of competent jurisdiction*** - "circuit court", "family court", "Administrative Agency" that has legal authority to deal with the matter

- 39.9** Nothing in this part shall be intended to prevent a party to a dispute from challenging the validity of a Land Law, but the challenge must be heard in a court of competent jurisdiction.

## SECTION 40 Processes

**40.1** AZA intends that a dispute regarding AZA Land, unless otherwise provided, must follow the following stages:

- a) Facilitated discussions
- b) Negotiation
- c) Mediation
- d) Final arbitration by a Dispute Resolution Panel



**40.2** A person who wishes to resolve a dispute in regards to the use or occupation of AZA Land may file a written notice of dispute setting out;

- a) The nature of the dispute
- b) A statement outlining the facts and supporting arguments of the dispute claim
- c) The solution that is being sought

**40.3** Facilitated discussions, negotiations, and mediations may be suspended upon any of the following occurrences;

- a) The parties reach an agreement
- b) Either party refuses to continue with facilitated discussions, negotiations or mediations
- c) Mediator determines that nothing meaningful will be gained by continuing the process
- d) Upon the request of both parties

**40.4** A notice of termination is required when facilitated discussions, negotiations, or mediation cannot resolve the dispute. The dispute may progress to the next stage of the process or to final arbitration.

**40.5** The dispute resolution is not to be used for disputes regarding;

- a) Administration or distribution of an estate
- b) Decisions relating to housing allocations
- c) Council decision to grant or refuse to grant an Interest or Licence in AZA land to a non-member
- d) Decisions on expropriation under this Land Code
- e) Prosecution or conviction of an offence under al Land law or under Criminal law



**40.7** Council may propose laws, resolutions, rules, policies, procedures, forms, and reasonable fees consistent with this Land Code, as may be necessary to give effect to this part including;

- a) Facilitated discussions, negotiations, mediations, and arbitrations
- b) Terms of office for Dispute Resolution Panelists
- c) Compensation for facilitators, mediators, arbitrators, panelists, expert advisors, professionals, or other persons retained to assist in the resolution of disputes
- d) Code of conduct for facilitators, mediators, arbitrators, panelists, expert advisors, professionals, or other persons retained to assist in the resolution of disputes
- e) Disclosure and confidentiality
- f) Impose time limitations for submitting a notice of dispute and referring a matter or dispute to the Dispute Resolution Panel
- g) Implementing recommendations of the Dispute Resolution Panel
- h) Any other matter necessary to give effect to this part



## 41 Roster Panel Established

*A Roster Panel is a list of people and a plan showing when they will be called on to participate on the Dispute Resolution Panel. E.g. Panelist 1 - 5 will sit on the panel in January, Panelist 6-10 will sit on the panel in February, Panelist 11-15 will sit on the panel in March, Panelist 16-20 will sit on the panel in April. Then start with panelist 1-5 and rotate on a monthly basis*

- 41.1** A Roster Panel shall be composed of a maximum of twenty (20) panelists
- 41.2** No Council member, employee of AZA, or person already serving on another board, body, or committee related to AZA shall sit on the Roster Panel as per general rules of Conflict of Interest.
- 41.3** Council shall appoint the Roster panelists, and ensure where possible, the Roster panelists represent the various elements/families of the community.
- 41.4** The Roster Panel may establish rules for the procedure at its hearings and for the conduct of its affairs.

## 42 Impartiality of the Dispute Resolution Panel

- 42.1** The Panel shall act impartially and without bias or favour to any party in a dispute.
- 42.2** It is an offence for a person to act or attempt to act improperly to influence a decision of the Panel.
- 42.3** The Panel may reject an application without hearing if the Panel believes that the applicant acted or attempted to act improperly to influence a decision of the Panel.
- 42.4** The Roster Panel shall establish rules of conduct for the parties to a dispute.





## SECTION 43 Arbitration by the Dispute Resolution Panel

- 43.1** Applications for resolution by the Panel shall be submitted to the Lands Department.
- 43.2** Disputes referred to the Roster Panel are to be heard by three (3) panelists as follows;
- a)** One (1) panelist is to be chosen by each of the two (2) parties to the dispute
  - b)** One (1) panelist, to be the Chairperson, shall be chosen by the rest of the Panel
  - c)** In situations not adequately covered by clause (a) or (b), all three (3) panelists shall be chosen by the Roster Panel as a whole
- 43.3** The Panel is hereby established with jurisdiction to resolve disputes in relation to AZA Land.
- 43.4** The Panel will not hear disputes regarding matters that are not subject to dispute resolution under this Land Code

## SECTION 44 Powers of the Dispute Resolution Panel

- 44.1** The panel may, after hearing a dispute;
- a)** Confirm or reverse all or part of the decision
  - b)** Come up with their own decision
  - c)** Direct that an action be taken or an action be stopped
  - d)** Make a motion of their decision including any measures that need to be taken
- 44.2** In addition to making a decision, the Panel may recommend that Council suspend any Land Law or decision made by Council as is necessary for Council to reconsider, amend, or repeal any Land Law or decision provided that it is consistent with this Land Code; or any other recommendation that is reasonable and necessary in the circumstances.
- 44.3** The Panel may make any interim order considered to be necessary as a matter of urgency to preserve the rights of the parties to the dispute or to protect an Interest in AZA Land.
- 44.4** The Panel may, making best efforts to use services within the community, obtain the service of professionals to assist in fulfilling their functions.
- 44.5** Decisions of the Panel shall be in writing, signed by the Chairperson or an officer designated by the Panel to do so. Where requested, the written decision shall be provided to a party to the proceeding within fourteen (14) days after the date of the decision.
- 44.6** A decision of the Panel is binding but subject to review by the Federal Court (Trial Division)



Kyla Morrisseau

kmorrisseau@aza.ca

# Consultation Coordinator

## CHECK BACK NEXT MONTH



**CHECK  
BACK  
NEXT  
MONTH**



Bart Metansinine  
bartm@aza.ca

# Land Manager Trainee

Hello Fellow Members

These last couple months I've been focusing and working on AZA Land Code and doing everything possible with Community Engagement for our membership, which is a important role under the Framework Agreement. We develop our own AZA Land Management Land Code Facebook Page that provides important information about the **history of the Framework Agreement, what is the Land Code** and **what's in the Land Code** as we will be posting all 9 Parts of what's in the Land Code Summary.

We also posted the comparison under the Indian Act vs the Land Code with issues relating to the Land Laws. There will be more comparisons on other issues to be posted on our AZA Land Management Land Code Facebook in the upcoming days, we also posted the Benefits (Pros) of the Land Code under the Framework Agreement. In the upcoming months there will be more important information for the membership to know and have a better understanding about and why a Land Code is important for AZA now and the future. We are also working in developing an Official AZA Land Code Website as well.

**Zoom/Webinar Meetings** I participated in:

- AZA Land Code Website
- Community Ratification Process (Land Code)
- Community and Land Development Committee
- Presentation: Framework Agreement & Land Code with Chief Austin Bear (Muskoday First Nation Saskatchewan) and members of Land Advisory Board
- Personal Meeting with Chief Joe Ladouceur, Director of Economic Development (JordanHatton) and Infrastructure Development Coordinator (Brian Petrie) from Sand Point First Nation
- Meeting Northern Superior Structural Solutions (NSSS) Prefab Homes & Modular Homes
- Community Membership Land Code Information
- TMPD Virtual Webinar- Covid-19 Strategies under Land Code
- Ontario First Nations Technical Services Corporation- Online Fuel Systems Management Training
- Land Advisory Board (Annual General Meeting)
- First Nations Housing Community-Section 95 and New Dynamic Section 95 Application (CMHC)
- Talking with individuals members
- Studies University of Saskatchewan

Over the last few months and upcoming months I will be continue working closely with Brenda Belmore and other Technical Support Workers from Land Advisory Board, our Community Planner Alice Sasines, Staff members and Committee relating to AZA Land Code under the Framework Agreement.



As we move forward and continuing to inform our membership the imports and benefits about our AZA Land Code and once voted on, I like to express how important in adopting our own Land Code would be for the members of AZA and the Nation itself. Most important about the 9 Parts of the Land Code it **gives the membership more input, consent or community approval** on any Land Laws and AZA has full control on how to govern our land and resources. “remember this is your Land Code”. Being a First Nation that’s starting from the beginning “economic development” is a major role and having our own Land Code will greatly benefit AZA in developing a community faster then being under the Indian Act.

Over the last few years with the resources and meeting other First Nation Members that are Operational under the Framework that adopt it’s own Land Code economic development made a great impact on their First Nation with employment increase, commercial businesses, resorts, casinos and housing etc. Just recently Sand Point First Nation celebrated their new Health Centre and developing three new living units and have two semi-duplex already being occupied, also Whitecap First Nation from Saskatoon celebrated the opening of their Resort couple weeks ago which is located next to their casino (which is nice) and including Long Plain First Nation in Manitoba developing their own Arrowhead Development Corporation as it manages band owned businesses on their reserve land. Theses are only a couple Operational First Nations with there own Land Code that economic development has benefit there First Nation. In the next few weeks I will be posting videos (possibility from other First Nation Chiefs) and other materials from First Nations on how economic development is a major part of the Land Code for Operational First Nations under the Framework Agreement.

I remember before at our community AGM meeting and still do “why can’t we build a truck stop”, with my experience and seeing first hand from local First Nations and other Nations from across Canada that are under the Framework Agreement under their own Land Code, busy is done faster compare to be under the Indian Act. In saying this developing our community and your truck stop can happen more faster by adopting our own AZA LAND CODE. I’m strongly in support of AZA Land Code “**Vote Yes**”

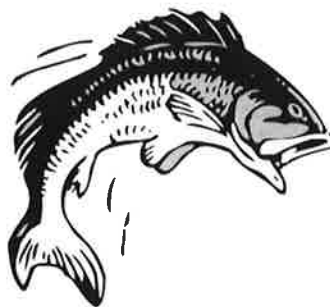
### Study Highlight

Land governance activities are completed significantly faster by Operational First Nations compared to the previous processing under the Indian Act. In some cases this can be 72 times faster.

Til next month stay safe

Miigwetch

Bartholomew



**Nikki Goodman**  
**ngoodman@aza.ca**  
**807-853-2311**

# Early Years Coordinator



Hello my friends and family

I trust that your Fall has been a wonderful one! I hope you were able to get out on the Land and enjoy the colours, the smells and if you hunt- hopefully you were successful!

- As always:  
Be sure to check out the AZA EARLY YEARS FACEBOOK PAGE!!  
There is always something going on in the page  
Story hour  
Contests and more!
- If you are expecting a baby and would like to take part in the Healthy Baby program, please message me to sign up!
- If you have a child/ren between the ages of 0-6 and would like to take part in the online programming, please message me!

## Upcoming Events

Zoom Bingo for ALL members – November 3<sup>rd</sup>, 10<sup>th</sup>, 17<sup>th</sup>, 24<sup>th</sup>, @ 6pm

- Zoom link will be posted on the AZA Covid Facebook page – if you do not have Facebook message me.
- Please be on time
- Please be respectful, this is a family event
- It's never too late to join, if you would like cards, please let Nikki or Priscilla know

Family Language Scavenger Hunt – November 12<sup>th</sup> @ 6pm

- Same style as our last family language scavenger hunt
- All families welcome to join
- It will be a Facebook live and you send in pictures!
- There will be prizes!!



Craft Day – November 26<sup>th</sup> @ 6pm

- I will be mailing out the craft supplies in the beginning of November
- This will be a Facebook live

Gratitude – I have attached a Gratitude sheet- over the next couple weeks complete the sheet with your child. When it is complete email it back to me or post it on the Facebook page!!

## Delivery Dates

Healthy Babies Deliveries will be delivered on the following days

\*\*Thunder Bay – November 18<sup>th</sup>

\*\* Geraldton – November 19<sup>th</sup>

~~Nikki~

# Gratitude

## Scavenger Hunt for Kids

1. Find something outside you enjoy looking at
2. Find something that is useful for you
3. Find something that is your favorite color
4. Find something you know someone else will enjoy
5. Find something that makes you happy
6. Find something that tastes good
7. Find something that smells amazing
8. Discover something new
9. Find something that makes you feel safe
10. Find something that makes a beautiful sound
11. Find someone you are grateful for
12. Find something that is unique to you
13. Find something that makes you laugh
14. Find something in the night that you enjoy
15. Find something in the morning that you enjoy
16. Find a friend/pet that you love spending time with
17. Find your favorite place to spend alone time
18. Find something that reminds you of the people you love
19. Find something that you enjoy doing outside with friends
20. Find a place that you love

Thank You

Denise Bottle

Ext. 255

dbottle@aza.ca

## Education / Membership Clerk

Good Day to all the Members:

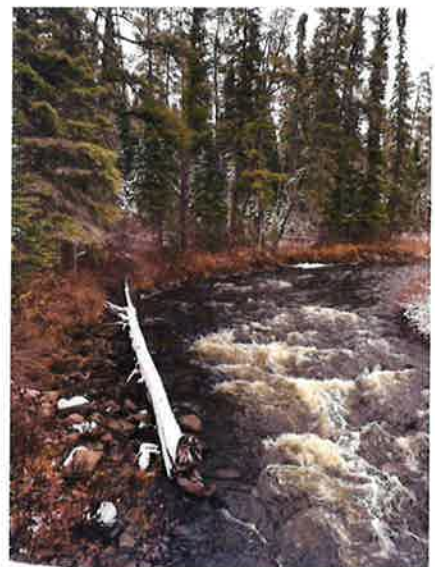
Not sure where the month went but it's flying by. We were off for a week for traditional week so went hunting for the week at Mrytle Beach with Bart and Yvette. Was lots of fun and tried hard to get a moose but no luck. Its always nice to be in the bush I went to Auden a few times.

October 1<sup>st</sup> was the deadline for Post-Secondary for the winter enrollment so I had worked on budgets and opening new files and send to Chief and Council for approval. So this week I will working sponsorship letters and packages for some new students. Also contact current students to see how they are making out with school. Also involved with Superior Greenstone Indigenous Advisory Committee so we are meeting virtually.

Currently with membership we have 494 AZA members. So keeping our membership program up to date. I've done a few status cards. If you need one please email me and we can try to figure something out. Assisting members with status applications.

Everyone stay safe. Until next time

Denise Bottle





Ana Nichols

Ext. 225

anichols@aza.ca

# Financial Controller

## PLEASE NOTE:

It is now more important than ever, that we have your correct address at all times. Canada Post has been warning that due to the higher level of parcels and mail, it is taking longer to deliver mail every day. As well, due to the same reason, Canada Post will no longer accept mail with incorrect addresses (i.e.: has a street address, but should have a PO Box #), and will send this mail back. Returned mail, can take anywhere from 4-8 weeks to get back to us.

**So please, ensure the following is correct:**

- If you have mail delivered to your door, please ensure that we have your street address (including house number, direction N/S/E/W, postal code)
- If you live in an apartment building, please ensure that we have your street address (including house number, direction N/S/E/W, Apt/Unit #, postal code)
- If you live in a town where you have to pick up the mail at the post office, at a PO Box #, please ensure that we have the PO Box #

## Banking Information:

This information is required in order to set you up with our bank for direct deposits to your account. These deposits could be for future emergencies or requests you may have. You do not have to provide this information, it is strictly voluntary. However, transfers are more secure and faster than a cheque.

### ◆ TD BANK CUSTOMERS

If you are a TD Customer, you need to complete and sign the white TD form. Please mail or email the form back to me.

- ◆ **PLEASE NOTE: IF YOU HAVE GIVEN US YOUR BANKING INFORMATION IN THE PAST, BUT HAVE NOT SIGNED THE WHITE TD FORM, YOUR INFORMATION IS NOT REGISTERED FOR TRANSFERS. YOU MUST SIGN THE FORM AND SEND IT BACK TO ME. Once received I must send this information to the bank, and they will register you for transfers, not me, so it could take a few days to process.**

### ◆ ALL OTHER BANKS & CREDIT UNIONS

For all other banking institutions, complete and sign the **blue form**. Please mail or email the form back to me.

### ◆ E-transfers (via email)

Please note, that due to restrictions on amounts that can be transferred per day, this kind of transfer is hereby reserved for **medical emergencies only**. **NO OTHER TRANSFERS WILL BE PROCESSED THROUGH THIS SYSTEM. THERE WILL BE NO EXCEPTIONS TO THIS RULE.**

## Ongoing Work:

- ⇒ Audit – regular contact with accounting firm on ongoing audit work, and provide additional information as required.
- ⇒ By-weekly council meetings, Zoom meetings with different organizations as required
- ⇒ Monthly Financial Report to Council, including up to date reports on ongoing projects
- ⇒ Payment of bills and travel, order supplies, issue PO's
- ⇒ Employees/Council/Students – ensure all information is correct for processing of payroll, honorariums and living allowance, benefits reconciliation
- ⇒ COVID 19 – reconcile expenses, reconcile revenues from applied proposals



## TD Commercial Banking Business Services Authorization

To: The Toronto-Dominion Bank (the "Bank")

From: \_\_\_\_\_ (the "Account Holder")

Re: ANIMBIIGOO ZAAGTIGAN ANISHINAABEK \_\_\_\_\_ (the "Cash Management Customer")

1. The Account Holder acknowledges that the Cash Management Customer obtains certain cash management services from the Bank.
2. The Account Holder would like the Cash Management Customer to have access to the following of its accounts with the Bank and/or with a subsidiary of the Bank (the "Accounts") in connection with the use by the Cash Management Customer of the corresponding cash management service (the "Service(s)");

Account Number - Transit Number (up to 3 accounts per row)	BR	PT	PT (Credit only Account*)	WPS	IWPN	CIAS	FILE LINK	COR WEB	RDC (Credit only Account*)
			✓						

\* "Credit Only Account" means an Account that can only receive credits. No debits are allowed for this type of Account (Payments and Transfers Cash Management Service and Remote Deposit Capture Service only).

3. The Account Holder acknowledges that the cash management services listed below will allow the Cash Management Customer access to the Accounts for the purpose of:

### *Balance Reporting Service (BR)*

- obtaining balance and transaction information in respect of the Accounts
- viewing and printing images of cheques drawn on the Accounts and cleared in Canada

### *Cheque Image Archive Service (CIAS)*

- retrieving, viewing and printing images of cheques drawn on the Accounts and cleared in Canada

### *FileLink Service (FILE LINK) Correspondent Web Service (COR WEB)*

- obtaining balance and transaction information in respect of the Accounts

### *Incoming Wire Payment Notification Service (IWPN)*

- obtaining details of incoming wire payments to the Accounts

### *Payments and Transfers Service (PT)*

- initiating funds transfers between the Accounts (other than Credit Only Accounts) and the accounts of the Cash Management Customer
- initiating electronic bill payments from the Accounts (excluding any TD Canada Trust U.S. business deposit accounts and Credit Only Accounts) to any bill payment receiver as defined from time to time by the Cash Management Customer
- initiating funds transfers from the Accounts (other than Credit Only Accounts) and/or accounts of the Cash Management Customer to Credit Only Accounts

### *Remote Deposit Capture Service (RDC)*

- depositing Eligible Items to the Credit Only Account(s).

### *Wire Payment Service (WPS)*

- initiating wire payments from the Accounts

4. The Account Holder acknowledges that it has received from the Cash Management Customer a copy of the agreements governing the Service(s) (the "Agreements"). All capitalized terms used in this Business Services Authorization that are not defined herein, shall have the meaning set out in the Agreements.
5. If the Account Holder has authorized the Cash Management Customer to have access to the Accounts for the purpose of utilizing the Payments and Transfers Service, then the Account Holder:
- (a) authorizes the Cash Management Customer to establish an Individual Transfer Limit, a Daily Transfer Limit and/or a Pooled Limit in respect of the Accounts and acknowledges that these limits may be changed from time to time by the Cash Management Customer;
  - (b) agrees that with respect to payments and transfers from the Accounts (excluding Credit Only Accounts), if there are insufficient funds in the Accounts from which a payment/transfer is being made to satisfy the payment/transfer, the Bank may, but shall not be obligated to, use Available Credit. The Account Holder agrees that repayment of any Available Credit used shall be subject to the terms and conditions governing the Available Credit.
6. If the Account Holder has authorized the Cash Management Customer to have access to the Accounts for the purpose of utilizing the Remote Deposit Capture Service, then the Account Holder authorizes the Cash Management Customer to scan Eligible Items payable to the Account Holder, thereby creating an electronic transmission of Images to the Bank, and to deposit such Eligible Items to the Account Holders Credit Only Accounts.
7. The Account Holder agrees that it is liable for all indebtedness and liability resulting from granting the Cash Management Customer access to the Accounts in accordance with this Business Services Authorization, including but not limited to any Available Credit used and any overdraft created in any of the Accounts together with all interest, fees, costs and expenses due or to become due in connection with the overdraft and any Authorized Credit used.
8. This Business Services Authorization supplements any previous business services authorization(s) granted by the Account Holder with respect to the Cash Management Customer.

DATED the \_\_\_\_\_ day of \_\_\_\_\_, 2020

PRINT→

Name:  
Title:

Name:  
Title:

SIGN→

\_\_\_\_\_  
Company Name (Account Holder)

\_\_\_\_\_  
Company Name (Account Holder)

By signing below, the Cash Management Customer acknowledges and agrees that if there are insufficient funds in the Accounts from which a payment (including but not limited to wire payments) or transfer is being made to satisfy the payment or transfer, the Bank reserves the right to: (i) debit any other account the Cash Management Customer maintains with the Bank; and/or (ii) use any Available Credit connected to the Accounts and any Available Credit connected to any of the Cash Management Customers accounts. The Cash Management Customer agrees that repayment of any Available Credit used or any overdraft created shall be subject to the terms and conditions governing the Available Credit/ overdraft. The Cash Management Customer acknowledges and agrees that it is jointly and severally liable with the Account Holder for all indebtedness and liability resulting from the access rights granted by this Business Services Authorization, including but not limited to any Available Credit used and any overdraft created, together with all interest, fees, costs and expenses due or to become due in connection with the overdraft and any Authorized Credit used.

DATED the \_\_\_\_\_ day of \_\_\_\_\_, 2018

Name:  
Title: Financial Controller

Name:  
Title:

ANIMBIGOO ZAAG'IGAN ANISHINAABEK  
Company Name (CMS Customer)

ANIMBIGOO ZAAG'IGAN ANISHINAABEK  
Company Name (CMS Customer)



# ANIMBIIGOO ZAAGI'IGAN ANISHINAABEK

## FINANCE DEPARTMENT

### Direct Deposit Authorization for Electronic Funds Transfer (EFT)

**Use this form to:**

- ☐ Start Direct Deposit      ☐ Stop Direct Deposit  
☐ Change information previously submitted

**Effective Date:**

(MM/DD/YYYY)

**Contact Information:**Name of Person or Company  
to receive payment

Address:

Phone #

Contact Person:

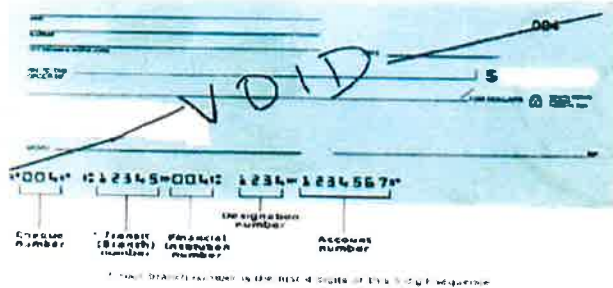
**Confirmation of Deposits:**

Your statement of account from your bank will show payments from "Animbiigoo Zaagi'igan Anishinaabek"  
If you provide your e-mail address, we will send you e-mail confirmation whenever we deposit a payment to your account

E-mail address for confirmation of deposit:

**Bank Account Information for Deposits:**

Please attach a blank cheque with your bank information  
on it. Write Void across the front.

Type of Account: ☐ Chequing ☐ Savings**OR:**

Provide a Bank Stamped, Pre-Authorized Payment Form.

**Fax or mail completed form and voided cheque to:**

Animbiigoo Zaagi'igan Anishinaabek  
PO Box 120, Beardmore, ON P0T 1G0  
Attention: Finance Department  
Fax: 807-875-2161

**Questions?** Call 807-875-2785 (225 or 226), or email  
[anichols@aza.ca](mailto:anichols@aza.ca)

**Authorize Electronic Funds Payments:**

I authorize Animbiigoo Zaagi'igan Anishinaabek (AZA) Finance Department to deposit, by electronic fund transfer, payments owed to me by AZA and, if necessary, to debit entries and adjustments for amounts deposited electronically in error. The Finance Department will deposit the payments in the banking account designated on this form. I recognize that if I give incomplete or inaccurate information on this form, payments may be made to the wrong account.

**Be Advised: It is your responsibility for any fee your bank may charge to accept EFT transfers.**

**Authorized Signature:****Print Name:****Title:****Date:**



Hello to you all,

Winter is here and Christmas is just around the corner, time sure flies when you're having fun and working hard like me 😊 I hope everyone is doing well and staying safe. I got out hunting for a couple days, the weather was crappy, but, we sure enjoyed being out in the bush, at Myrtle Beach. However, I did see my bull, no gun but I did get a picture of his butt running down the road! Oh well, wasn't meant to be I guess!



I would like to mention that my job is repetitive, I do the same work every day, and when I do have the time, I help clients with paperwork that they need or need to send/inquire about to Head Office. Once in a while, I'll have to come in the office in the evening and process an emergency medical request, other than that, the Medical Transportation Department is always busy and we are starting to receive new clients that are using our program.

I continue to do referrals and approvals on a daily basis. I had 29 referrals for the month of September. I submitted September's invoice to NIHB for reimbursement for a total of \$4,104.24.

I continue to remind clients with the information in yellow and red in my report. I would like to emphasize; **I need your Confirmation of Attendance form ASAP, IF I DON'T RECEIVE IT WITHIN COUPLE DAYS AFTER YOUR APPOINTMENT, THIS WILL JEOPARDIZE YOUR NEXT APPOINTMENT APPROVAL.**

**PLEASE NOTE THE FOLLOWING:**

**PLEASE SUBMIT YOUR APPOINTMENT TO ME ASAP.**

**IF YOU GET A CALL FROM THE DOCTOR'S OFFICE, PLEASE ASK THEM TO FAX CONFIRMATION OF YOUR APPOINTMENT TO 807-875-2161 NIHB REQUIRES THE DOCUMENTATION 😊**

***Congratulations to my brother Bryon, you are my confident, role model and my rock, you are truly inspirational to us all! Love Yvette***



Charley and Kitty



# Congratulations

Kinoomaadziwin Education Body welcomes new Director of Education

Bryon Brisard of  
Animbiigoo  
Zaagi'igan  
Anishinaabek  
announced as  
Director of  
Education for the  
Kinoomaadziwin  
Education Body.



Bryon Brisard

Congratulations on your new Journey  
Love Mom & Family



Bryon is the proud father of three grown children and Papa to two granddaughters. His hobbies include hunting, fishing, and spending time on his traditional territory in Auden and Ombabika with his mom and siblings or spending time with his partner on their island situated on Lake Nipissing.

Beverley Goodchild

Ext. 223

bgoodchild@aza.ca

# Homecare Coordinator



Hello Members! October has left us and November has arrived....and so has the white stuff



In October, the following were completed:

- Weekly Wellness Checks via telephone, text and email
- Monthly Boost Cancer Relief, Cleaning Services, Boost Dietary, and City Transit passes
- Pick up/Delivery of medical equipment
- Home Visits
- Good Food Box – Thunder Bay (October 14<sup>th</sup>) and Nipigon, Beardmore, Jellicoe and Geraldton (October 21<sup>st</sup>) - including Reminder Calls via telephone, text and email
- Zoom Meetings (Nokiiwin's Disabilities Committee/Program Financial Review/North of Superior Program's Monthly Board Meeting)
- Foot Care in Jellicoe and Beardmore
- Tablet deliveries - Elders in Thunder Bay and Nipigon and area



November's activities will include:

- Weekly Wellness Checks via telephone, text and email
- Monthly Boost Cancer Relief, Cleaning Services, Boost Dietary, and City Transit passes
- Home Visits
- Zoom Meetings (Nokiiwin's Disabilities Committee, North of Superior Program's Monthly Board Meeting/Understanding Our Food Systems)
- Elders "Fall Prevention" Crossword/Coloring activity

November is **Falls Prevention Month**. Unfortunately, falls are a serious risk to our Elders' health and safety. Please do your best to lower your fall risk. There are things you can do!

- Stop and smell the roses: **take your time**, don't rush when walking or getting up
- Keep **stairs** and **walkways** free of clutter, ice or snow
- Use **hand rails** and **grab bars** to keep you steady on your feet
- **Balance your body** through good nutrition, hydration, and gentle stretching exercises
- **Keep an eye on your vision** and get your sight checked regularly
- **Know what you are taking:** talk to your pharmacist or doctor as some medications may make you prone to dizziness and falling
- **Put your best foot forward** in well-fitting, sturdy shoes
- **Light up your life...**and your hallways, stairs, and walkways!
- **Check your home** for **slipping and tripping hazards**
- **Ask for help** if you are worried about falling



So...Elders... Let's promote **Falls Prevention Month!** Try the **Slips, Trips and Falls**

Seek-a-Word ...or if words are not your thing, you can color...find on the next few pages!

Fill in your name and the date and send to me. You got all month so start seeking or coloring!

You can text me a pic, or email me on your new tablets...variety of prizes!!! I'm looking forward to receiving your submission...Beverley

# "FALL PREVENTION" SEEK-A-WORD ACTIVITY FOR ELDERS

## Slips, Trips and Falls

A Y K S Y P F S E L B A C D E R E V O C N U J F  
 Y F Z C A O O Y G C F M L S W K R U S L U S E A  
 D S O L Q S N T S H O R T C U T S I T Y C R K H  
 B O O U S E H H W V I G S I L M V T A Z Y E C S  
 R B B T N L Z V G B X N N H E B Q F M S W D M T  
 D S V T G C K R H J W I G B L I D A P G B D W A  
 M T I E E A N N A R H T I M W T L B H B S A T I  
 C R C R R T P E H O G H S F A L L S S D V L O R  
 G U R G A S R F D O L G G W F W H T P K G Q X S  
 N C U O W B E K A L T I N L R E J N X X V Y L B  
 I T U O A O V Z H F Z L I Q S C V Y J B F B W V  
 N E S D G U E P S P N R N G L F S P H W N R P T  
 A D S H N I N M S O K O R I I E Q U I P M E N T  
 E V S O I Z T H Y H F O A Q P B J F B H B W D X  
 L I E U E S I M E S V P W K S C M M R L R Y E Q  
 C E C S B I N Q S P I R T Y T O C S C R G T T S  
 S W A E R R G F Y E F Y Y K X R X N L P M W T O  
 E H F K Z B C C P N N M I H H P I N J U R I E S  
 L M R E I E A C S A E P Q N I R R E G U L A R O  
 O F U E K D U N D K V A T T E N T I O N F V Q G  
 H O S P T S D R A Z A H R E H T A E W V I F Y X  
 F M T I F D W Q N E F F B U S W Z S G U R U J W  
 N N E N L B K J R X X K J I V O T F W Z J V S Z  
 X W W G H U J O O X T G S E O H S N R O W C L F

stairs	rugs	mats	poor lighting
irregular	debris	obstacles	shortcuts
obstructed view	hole	uncovered cables	clutter
warning signs	cleaning	worn shoes	attention
equipment	good housekeeping	being aware	preventing
shop floor	injuries	wet surfaces	ladders
weather hazards	falls	trips	slips

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_



**"FALL PREVENTION" COLORING ACTIVITY FOR ELDERS**



**Ask for help if you are worried about falling!**

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

Dorothy Rody

[drody@aza.ca](mailto:drody@aza.ca)

## FAMILY OUTREACH WORKER

Hi all, hope all is well. As you know flu season is here. The hardest part of that is people mistake it for covid and panic. I had to cancel two workshops due to me getting a cold and people don't have to worry about covid being around. Hunting season is here and good luck to the hunters out there and be safe. For the month of October here is what I've been doing. Beverly, Alice and I attended a meeting with Food security through zoom and it looks like we will be looking into the future with creating a community garden in Partridge Lake. I'm excited for this gives us an opportunity to get our community together and with that create a beautiful garden. I had two women's circle, one in Geraldton and one in Nipigon. It went well. From what I gather the women had a great day and enjoyed their pampering. Due to the weather and road conditions I won't be hosting anymore group workshops, I'm hoping that things will get back to normal in the Spring and we can get together again. Here is what is happening for November.

**Story telling** through zoom – I have this wonderful book called “The sacred tree” in that book there is many Aboriginal teachings that come through stories. I would like to read them to you and your family. The stories will give us a connection through the legends that were passed on. I was thinking every Sunday and Wednesday evening at 630 pm. Anyone interested please let me know. I will also post zoom connection on the days of to invite you. Here are the dates:

Sundays – November 15,22 and 29 @ 6:30pm

Wednesday – November 11,18 and 25 @ 6:30pm

I will have three draws for all participants who attend to enter and win a package of **Ojibway Children's books and activities**. Once I receive the bundles, I will post for you to see what the winners will be getting.

I will be hosting **women's circles (ages 18 and up)** to catch the women that are interested in attending. There will be an Elder on zoom to assist with the circles. You must register with me ahead of time so I can mail you your wonderful women's self care package. Ladies will be aloud to attend **one circle**, but I will hold two, so you can choose which date you would like to attend. We will also be playing three bingo games after the circle of wonderful prizes to pamper you with. **Once you register** with me, I will invite you through zoom. I'm excited to see your beautiful faces and it will be fun.

Thursday November 19 at 6pm

Thursday November 26 at 6pm.

Have a safe month and see you on zoom.

My email is [drody@aza.ca](mailto:drody@aza.ca) or message me at 1-807-853-0034



Paige Nadeau

Ext. 256

[pnadeau@aza.ca](mailto:pnadeau@aza.ca)

# Youth Coordinator

Hello everyone! I hope you all enjoyed Halloween and got to put on some fun costumes! Awesome jobs to all the youth who entered my costume contest you all had such great costumes and ideas!!

For the month of November I have lots planned!

Now that I have received all my youth applications I am going through them and will be contacting each of you. I will be setting up a zoom meeting so we can all connect together and discuss the roles and responsibilities for being on a youth council. The date and time for this meeting will be posted in the Youth group and I will let you guys know when the meeting will be before it happens so you can arrange to be there. Most of you mentioned you have pretty open availability so I hope the meeting I set will work.

I am also connecting with Turtle concepts to bring an Indigenous Enrichment program to our youth. I have attended programming with them in the past and they are amazing and inspiring! I posted about it in the youth page and have gained interest so I am pursuing this opportunity.

Additionally I am looking in to starting online programming with a facilitator that will include a rotation of wellness workshops and craft workshops where we will create something together. The dates and times will be posted in the youth page in a schedule like manner- I will require registration for this as I will have to shop for the materials and get them to you all beforehand.

If you are interested in any of these opportunities please send me an email at [PNadeau@aza.ca](mailto:PNadeau@aza.ca) letting me know what you would like to register for- if you would like to be a part of both the Indigenous Enrichment Program and the Workshop rotations that is fine just let me know that in the email.

As mentioned the dates are not set yet but when registering with me please include your full name, contact info, best way to contact and what time so I can provide you with starting dates as soon as they are available.

I also want to do Christmas Bundles for our youth since I am unsure if we will be all be able to be together this year due to covid restrictions. Registration deadline for these bundles is **November 23 2020** as I need to shop for the items and get them to everyone in time for Christmas. What will be in these bundles you ask? Well it's a surprise! Its Christmas! The bundles will come wrapped and dated to open on Christmas.. if you choose to peak early... well that's your business!!

**Once again these are only provided on a registration basis provided you registered with me in time and included all needed info to get your bundle to you.**

I hope you all stay warm and cozy this month! Once again if you are a youth and are not a part of the youth page please contact me and I will provide you with the link.



Lynda Lynch  
socialmanager@aza.ca

Social Manager

# CHECK BACK NEXT MONTH





## NOVEMBER- BIRTHDAYS

### REMINDER

**Send Any  
photos that  
you want to  
see in  
Newsletter to  
Georgina**

*Please be  
advised that  
when you sign  
up for your  
newsletter by  
email you will  
no longer get  
a hard copy in  
the mail....*

**For a  
Change of  
address or  
email  
contact  
Georgina**

# It's Your Birthday!



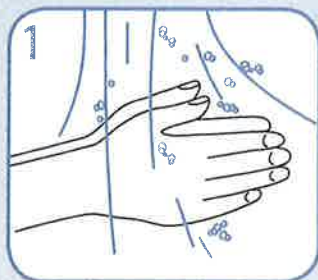
Donna Allison  
Glynis Basketwang  
Peter Belesky  
Destiny Belleau  
Gregory Bottle  
Deliska Brisard  
Irene Brisard  
Marcus – Lee Brisard  
Daisy Brizard  
Raymond Brizard  
Melanie Carrigan  
Colleen Carrigan ( Sheppard )  
Ruth Cook  
Stacy Desmoulin  
Kaydence Fortin – Simmons  
Mary Girard  
Herb Goodman SR  
Payton Goodman  
Raymond Hanninen  
Blyth Haynen  
Christine Hokkanen

Brandon Humby  
Lisa Johnson  
Richard Kindla  
Antony Logan  
Aileen Malcolm  
Edward Mesenegeeshik  
John Metansinine  
Vivian Metansinine  
Jordan Nayanookeesic  
Joann Nelson  
Mitchell Nord  
Jamie Shawanamash  
John Shawayahamish  
Sherri Therreault  
Donna Timmermans  
Lucas Sandberg



# How to handwash

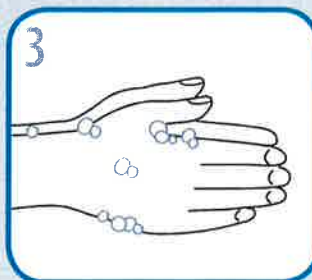
Lather hands for 15 seconds



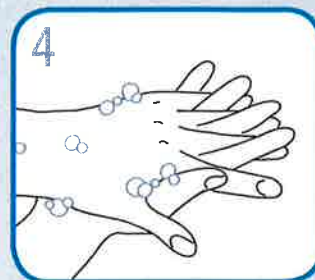
Wet hands with warm water.



Apply soap.



Lather soap and rub hands palm to palm.



Rub in between and around fingers.

Lather hands for 15 seconds



Rub back of each hand with palm of other hand.



Rub fingertips of each hand in opposite palm.



Rub each thumb clasped in opposite hand.



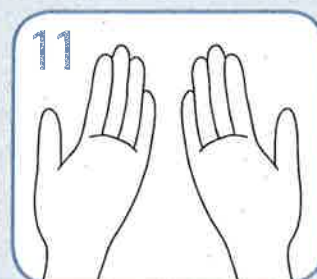
Rinse thoroughly under running water.



Pat hands dry with paper towel.



Turn off water using paper towel.



Your hands are now safe.



JUST CLEAN  
YOUR HANDS

For more information, please contact [handhygiene@oahpp.ca](mailto:handhygiene@oahpp.ca)  
or visit [publichealthontario.ca/JCYH](http://publichealthontario.ca/JCYH)



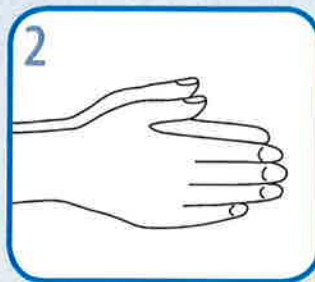


# How to handrub

Rub hands for 15 seconds



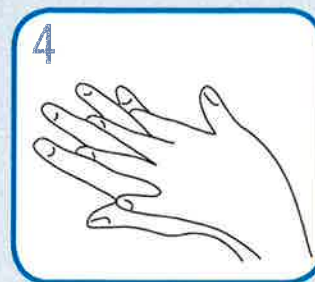
1  
Apply 1 to 2 pumps of product to palms of dry hands.



2  
Rub hands together, palm to palm.



3  
Rub in between and around fingers.



4  
Rub back of each hand with palm of other hand.

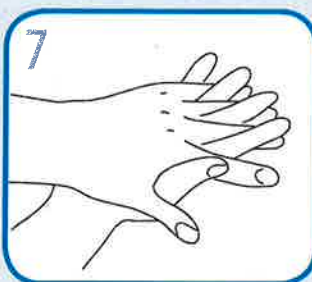
Rub hands for 15 seconds



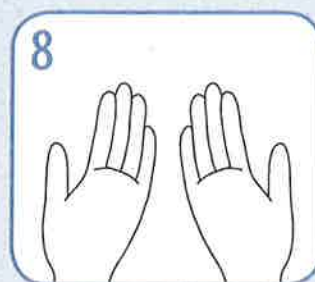
5  
Rub fingertips of each hand in opposite palm.



6  
Rub each thumb clasped in opposite hand.



7  
Rub hands until product is dry.  
Do not use paper towels.



8  
Once dry, your hands are safe.



JUST CLEAN  
YOUR HANDS

For more information, please contact [handhygiene@oahpp.ca](mailto:handhygiene@oahpp.ca)  
or visit [publichealthontario.ca/JCYH](http://publichealthontario.ca/JCYH)



## Leadership

## Staff Directory

Theresa Nelson	Chief	Ext. 224	(807) 632-2437
Alice Sasines	Councillor	Ext. 254	(807) 632-2433
Cam Goodman	Councillor	camg@aza.ca	(807) 251-6190
Harvey Nayanookeesic	Councillor	harvn@aza.ca	(807) 853-5849
Yvette Metansinine	Councillor	ymcouncil@aza.ca	(807) 620-4563
Terry Wright	Assistant to Chief & Council	councilassist@aza.ca	(807) 889-0780

### Address

PO Box 120  
204 Main Street  
Beardmore, On  
P0T 1G0



### Contact Information

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1-807-875-2785

Fax  
1-807-875-2786

Toll Free Phone  
1-877-669-6606

## Staff

Alice Sasines	Community Planner	Ext. 254	(807) 632-2433
Ana Nichols	Financial Controller	Ext. 225	
Bart Metansinine	Land Manager/Trainee & TKLU Researcher		(807) 631-7832
Beverley Goodchild	Homecare Coordinator	Ext. 223	(807) 621-0140
Denise Bottle	Education & Membership Clerk	Ext. 255	
Dorothy Rody	Family Outreach Worker	Ext. 228	(807) 853-0034
Georgina Nayanookeesic	Receptionist	Ext. 221	
Joe Donio	Development Manager		(807) 627-4377
Kyla Morrisseau	Consultation Coordinator	Ext. 260	(807) 853-2497
Lynda Lynch	Social Manager		(807) 853-2350
Mason Shawayahamish	GGM CCEM	Ext. 229	(807) 708-2252
Nikki Goodman	Early Years Coordinator	Ext 232	(807) 853-2311
Paige Nadeau	Youth Coordinator	Ext 256	(807) 853-3199
Priscilla Graham	Band Administrator	Ext. 226	(807) 853-0731
Yvette Metansinine	Transportation Coordinator	Ext. 258	(807) 620-4563